



**[10] Section 4 (1) (b) (x) :**

***Monthly remuneration received by each of its Officers and Employees, including system of compensation as provided in its regulation.***

**While the remunerations payable to Officers nominated by Government are regulated by the Pay-scales of Government employees, the pay scales of Chief Engineers and below are payable as per GSO -5 dated 14.08.2017.**

**There are about 6782 employees / Officers working as on 31.03.2018 in the Company and its not possible to put the monthly details of each one of them. However, the pay-scales of its employees are brought at as under:**

<b>Sr. No.</b>	<b>Post</b>	<b>Pay-Scale</b>
01.	Chief Engineer / Sr. CGM/CGM/GM/	148800-209500
02.	ACE / CFM/CS	129800-202700
03.	SE / COA/DGM	110100-187700
04.	EE / IRO / PO / Safety Officer	72100-119400
05.	Accounts Officer / Assistant Secretary/ Chief Chemist / LWO	58500-115800
06.	Dy. Engineer	55600- 110100
07.	Jr. Engineer / ES / Supdt. (A/Cs.)/(Estt.), Sr. Steno / Security Officer	45400-101200
08.	Dy.Supdt / Jr. Steno / Sr. Draftsman / HP Welder PO I / Sr. Tech	35700-82100
9.	Sr. Electrician / Sr. Assistant / Guest House Superintendent / Jr. Draftsman / Tech Gr.I / Machinist / Security Inspector	29100-57800
10.	Mech (Auto) / Motor Winder / Artisan Gr. I / Technician III / Boiler Mason / Machinist II PA Gr.I	26000-56600

11.	<b>Jr. Assistant / Tel. Operator / Midwife / Nurse / Asstt. Time Keeper / Steno-Typist / Welder / Vehicle Driver / Sr. Welder / Artisan Gr.II / Fitter Gr. I /Technician III</b>	<b>25000-55800</b>
12.	<b>Sarang / Plant Attendant Gr.II / Artisan Gr.III/ Asstt. Fitter / Mistry/ Plumber / Blacksmith I / Mason / Fitter – II / Electrician II</b>	<b>22700-53900</b>
13.	<b>Daftary / Cook / Sr. Khalasi / Hammerman / Blacksmith II / Assistant Fitter</b>	<b>20900-51100</b>
14.	<b>Peon / Helper / Cleaner / Watchman / Lab Attendant / Mukadam / Kamdar</b>	<b>18800-46200</b>

The pay drawn by each of employees as on 1<sup>st</sup> April, 2018 is published and mentioned in the seniority list. Individual employees pay details are also available on intranet.