



**[10] Section 4 (1) (b) (x) :**

***Monthly remuneration received by each of its Officers and Employees, including system of compensation as provided in its regulation.***

**While the remunerations payable to Officers nominated by Government are regulated by the Pay-scales of Government employees, the pay scales of Chief Engineers and below are payable as per GSO -1 dated 01.07.2009.**

**There are about 7190 employees / Officers working as on 31.03.2017 in the Company and its not possible to put the monthly details of each one of them. However, the pay-scales of its employees are brought at as under:**

<b>Sr. No.</b>	<b>Post</b>	<b>Pay-Scale</b>
<b>01.</b>	<b>Chief Engineer / Sr. CGM/CGM/GM/</b>	<b>54700-77000</b>
<b>02.</b>	<b>ACE / CFM/CS</b>	<b>48590-75900</b>
<b>03.</b>	<b>SE / COA</b>	<b>41200-70270</b>
<b>04.</b>	<b>EE / IRO / PO / Safety Officer</b>	<b>27000-44710</b>
<b>05.</b>	<b>Accounts Officer / Assistant Secretary/ Chief Chemist / LWO / PS</b>	<b>21900-43350</b>
<b>06.</b>	<b>Dy. Engineer</b>	<b>21200-42000</b>
<b>07.</b>	<b>Jr. Engineer / ES / Supdt. (A/Cs.)/(Estt.), Sr. Steno / Security Officer</b>	<b>17300-38610</b>
<b>08.</b>	<b>Dy.Supdt / Jr. Steno / Sr. Draftsman / HP Welder PO I / Sr. Tech</b>	<b>13600-31300</b>

09.	Sr. Electrician / Sr. Assistant / Guest House Superintendent / Jr. Draftsman / Tech Gr.I / Machinist / Security Inspector	11300-22470
10.	Mech (Auto) / Motor Winder / Artisan Gr. I / Technician III / Boiler Mason / Machinist II PA Gr.I	10100-22000
11.	Jr. Assistant / Tel. Operator / Midwife / Nurse / Asstt. Time Keeper / Steno-Typist / Welder / Vehicle Driver / Sr. Welder / Artisan Gr.II / Fitter Gr. I / Technician III	9700-21710
12.	Sarang / Plant Attendant Gr.II / Artisan Gr.III/ Asstt. Fitter / Mistry/ Plumber / Blacksmith I / Mason / Fitter – II / Electrician II	8800-20940
13.	Daftary / Cook / Sr. Khalasi / Hammerman / Blacksmith II / Assistant Fitter	8100-19870
14.	Peon / Helper / Cleaner / Watchman / Lab Attendant / Mukadam / Kamdar	7300-17940

The pay drawn by each of employees as on 1<sup>st</sup> April, 2017 is published and mentioned in the seniority list. Individual employees pay details are also available on intranet.